Policy: College Uniform		
Date of Review: 2024	Bright P-12 College Council Policy	Date Approved: 11.12.2024
Responsible for review: College Council		Approving Authority: College Council
Associated Processes:	Reference Guide:	Associated Documents:

Policy Statement

The wearing of a uniform provides students with an effective and positive means of identifying with the College and promotes equality amongst students of Bright P-12 College. It is felt that the general educational atmosphere and ethos of Bright P-12 College is enhanced by the wearing of the prescribed school uniform.

Principles/Objectives

The College believes the following are benefits derived from the wearing of school uniform by all children:

- Families have the opportunity to purchase economical, durable, functional and practical clothing items
- Wearing a uniform improves College tone and atmosphere and helps develop a sense of pride and identification with the College
- Compulsory uniforms assist to eliminate peer group pressure to wear less appropriate clothing, reduces competition amongst children and removes pressure on families to provide "fashionable" items of daily wear
- Promotes equality amongst all students
- Assists with student identification and safety in public places
- Maintains the high community regard for the College and its students
- That the College accommodates religious, cultural and identity requirements of our students in relation to clothing

Implementation

- Uniform as well as Sports Uniforms will be prescribed and are required to be worn during school hours, while travelling to and from school and when students are representing the College during outside school hours occasions.
- All students representing the College for any event or activity may only do so when wearing full school uniform, unless an exemption has been granted by the Principal.
- Students are expected to be neatly dressed in the school uniform.
- If a student is unable to be in uniform on any given day, it is asked that the clothing worn be as close as possible to the uniform.

- Exemptions from the wearing of the uniform may be granted on religious grounds, ethnic, cultural considerations, or for disability or health reasons. Parents seeking an exemption for their child are asked to contact the Principal or Assistant Principal for details of the process.
- The secondary sports uniform is to be worn during Physical Education classes and school/interschool sport.
- The secondary sports uniform, or the full College uniform, is to be worn when travelling to and from sporting venues.
- Sports uniform items are not to be worn as part of the regular school uniform.
- Refer to our Sun Smart Policy regarding the use of hats.
- In cooler weather, a plain sky blue or white T-shirt or singlet can be worn under shirts and not to show under the sleeves or at the bottom of the shirt.
- Polo shirts are to be worn with shorts or pants and are not to be worn over dresses. Dresses are not to be worn over long pants/leggings.
- Jewellery: For safety reasons only simple studs and small sleepers are acceptable. No earrings should be larger than 1cm or dangle longer than 1 cm. To be compatible with our uniform, jewellery should be discrete: no thick chokers, bangles or heavy rings. In Sport, Home Economics, Wood/Metal Technology and other practical subjects, students may be required to remove jewellery.
- Students are encouraged to wear sun-block at school.
- Obvious and excessive make- up is not to be worn at school.
- All members of the teaching staff are responsible for ensuring that students are wearing the correct College uniform.
- Students out of uniform for any reason need to bring a note signed by parents.

Primary and Secondary Uniform

A complete list of Bright P-12 College uniform, as endorsed by College Council, is as listed below. Uniform is available through the Uniform Shop at the College ONLY, the shop or by ordering through the online school shop on the Fashion Clubwear website www.fcw.com.au.

UNIFORM OPTIONS

OPTION 1

- Bright P-12 checked cotton dress
- Navy windcheater with school logo and/or
- Navy soft shell jacket with school logo
- Plain White or Black socks

OPTION 2

- College Blue Tartan Pinafore/Skirt
- Pale blue polo shirt with school logo (long or short sleeved)
- Navy windcheater with school logo and/or
- Navy soft shell jacket with school logo
- Navy tights

OPTION 3

- Pale blue polo shirt with school logo (long or short sleeved)
- Navy shorts with school logo OR Navy shorts without school logo see appendix 1 OR grey
 720 shorts
- Navy windcheater with school logo and/or
- Navy soft shell jacket with school logo
- Plain White or Black socks

OPTION 4

- Navy track pants (P-2 Primary)
- Navy long pants with School Logo (3-12) OR Navy long pants without school logo see appendix 1 OR grey 720 long pants
- Pale blue polo shirt with school logo (long or short sleeved)
- Navy windcheater with school logo and/or
- Navy soft shell jacket with school logo
- Plain White or Black socks

Shoes - All Students

• Plain black leather or leather-look shoes with plain black laces and no markings.

Summer (compulsory in Terms 1 & 4)

- Navy wide brimmed hat (Primary)
- Navy bucket hat (Year 6 Term 4 & Secondary)

Winter (optional Terms 2 & 3 – all items below must be removed in the classroom)

- Navy blue beanie
- Navy blue gloves
- Navy blue scarf
- Overcoat eg Down / Waterproof jacket

Additional Uniform Items

Sports Uniform – Secondary ONLY

- Bright P-12 quick dry shirt with the Bright P-12 Logo
- Navy Blue shorts/tracksuit pants with school logo
- Athletic sports/running shoes (non-marking)

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 Any other clothing that would be appropriate to the activity as outlined by the class teacher e.g. bathers and a towel would be appropriate to a swimming class

Optional items

- Year 6 polo shirt; Year 11 & 12 jumper (approved by College Council)
- Bright P12 College backpack
- Bright P-12 Logo Hoodie purchased through FCW

Other Points

- It is important that all removable items of clothing be named. The use of firmly sewn on name tags or waterproof marking pens is recommended.
- Be SunSmart. Uniform hats to be worn at school during recesses, lunchtimes and outdoor activities. Replacement hats can be purchased from the College Office. Sunscreen should be applied at home and additional provided for use later in the day to protect skin not covered by clothing.
- Non-School Caps and hoodies are not approved uniform items.
- Shoes should be comfortable and suitable for physical activities. Give your child the opportunity
 to wear his/her new school shoes before school commences. For safety reasons, thongs and slipons are not suitable.
- Primary students will need a smock to protect them from paint. An old shirt with the sleeves cut to child's wrist length is ideal.

Students not wearing uniform:

If you have any difficulty obtaining the correct uniform items, please contact the College at your earliest convenience.

Students who do not adhere to the uniform policy will be supported through restorative practices rather than punitive measures. This approach will include:

- Discussing reasons for non-compliance with students and families to identify any barriers.
- Offering temporary solutions or assistance where necessary, such as access to second-hand uniforms or financial support.
- Providing education about the importance of the uniform policy as a symbol of school identity and unity.

Annual Review

To ensure the uniform policy remains relevant and responsive, Bright P-12 College will conduct an annual review process. This will involve:

- Seeking input from students, parents, and staff through surveys or forums.
- Reviewing suggestions for design updates or new items, including considerations for seasonal uniforms.

Addressing feedback related to pricing, comfort, and accessibility. Affordability: The College will review uniform pricing annually, working with suppliers to ensure items are reasonably priced and accessible for all families. Assistance schemes will be promoted to support families experiencing financial hardship.

Sustainability:

Bright P-12 College will prioritise environmentally sustainable practices in uniform sourcing, including using materials with minimal environmental impact and engaging suppliers committed to sustainable operations.

Appendix 1

Guidelines for Parents Purchasing Navy Shorts or Navy Long Pants Outside of the Official School Uniform Supplier

To ensure consistency and appropriateness in student appearance, while allowing some flexibility for families, the following guidelines apply to purchasing Navy shorts or Navy long pants outside of those provided with the school logo:

1. Colour Consistency

- o Shorts and pants must be **navy blue** and match the shade used in the official school uniform.
- o Extremely dark or light variations of navy blue are not acceptable.
- o Black is not acceptable

2. Material Specifications

- Garments must be made from durable, plain, and school-appropriate materials such as polyester, cotton, or blended fabrics commonly used for school uniforms.
- Not Permitted:
 - Denim or denim-like fabrics.
 - Stretch fabrics such as leggings or yoga pants.
 - Fabrics with patterns, shiny finishes, or visible branding.

3. Design Requirements

- Shorts and pants must have a simple, tailored design that aligns with the formal school uniform standard. This includes:
 - Flat-front or pleated designs.
 - Elastic waists (optional) for younger students or comfort.
 - Straight or tapered legs for pants.

Not Permitted:

- Cargo-style garments with large pockets on the legs.
- Excessively baggy, tight-fitting, or low-rise styles.
- Overly casual designs (e.g. boardshorts).

4. Length and Fit

- Shorts must be knee-length or just above the knee.
- o Pants should sit at the waist and be full-length (ankle-length).
- No three-quarter pants

5. Presentation

- All clothing should be neat and presentable, with no rips, tears, or frayed edges.
- Clothing must not feature conspicuous branding, logos, or embroidery.

6. Approval

- Parents can confirm the colour and design of the shorts or pants they wish to purchase with the school before purchase to avoid non-compliance. See Primary AP or Secondary YLC.
 - A Pre-approved items list will be developed by the school to support Parents in understanding what is appropriate.
- Uniform compliance will be monitored, and students wearing inappropriate clothing will be asked to replace it with an approved alternative.